

Morton Parish Council

EQUAL OPPORTUNITIES POLICY

We are committed to a policy of equality of opportunity for all residents, members and employees (and prospective residents, members and employees), and will fulfil our legal responsibilities under all legislation concerning equal opportunities.

We actively maintain positive practices which promote equality of opportunity and enable residents, members and employees to fully participate and members and employees to have the opportunity to realise their full potential. No resident, member, job applicant or employee will receive less favourable treatment on the grounds of gender, race, colour, creed, nationality, ethnic or national origin, physical or mental disability, sexual orientation, marital status, or will be disadvantaged by any condition which cannot be justified. We will ensure that all decisions on participation, recruitment, selection, training, promotion and career development are based on abilities, merits and objective job related criteria.

All employees and members are required to behave in a non-discriminatory manner and to maintain a culture in which people can feel confident of being treated with fairness, dignity and tolerance. It is the responsibility of all Parish Council Members and employees to adopt and implement this policy as part of their professional activities and conduct.

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November 2014